

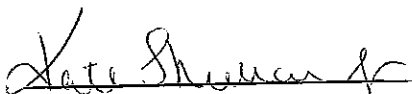
**LETTER OF AGREEMENT**  
between the  
**STATE OF ALASKA**  
and the  
**ALASKA PUBLIC EMPLOYEES ASSOCIATION**  
representing the  
**CONFIDENTIAL EMPLOYEES ASSOCIATION**

Geographic Differential  
**11-KK-189**

It is agreed between the parties that the following terms and conditions of employment apply to all employees covered by the Supervisory Unit agreement. No provision of the July 1, 2010 through June 30, 2013, master agreement not specifically referenced herein is modified by this agreement.

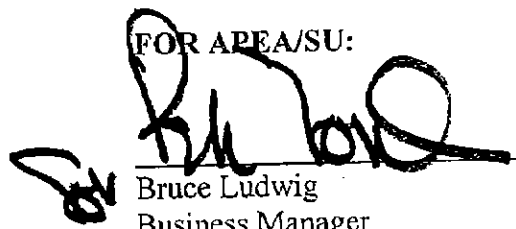
Appendix A shall be amended to include a duty station of Outside Alaska at 0% above the base pay plan for Fiscal Year 12 forward.

**FOR THE STATE OF ALASKA:**

  
\_\_\_\_\_  
Nicki Neal, Director  
Division of Personnel & Labor Relations  
Department of Administration

6/30/11  
\_\_\_\_\_  
Date

**FOR APEA/SU:**

  
\_\_\_\_\_  
Bruce Ludwig  
Business Manager

5/0/11  
\_\_\_\_\_  
Date